

## MEDIA RELEASE

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### Senior leadership changes

Rice Warner today announces two changes to its senior leadership team:

- Andrew Boal is appointed Chief Executive Officer, effective immediately.
- Michael Rice steps down as Chief Executive Officer, but remains an executive and board member.

After more than 30 years building and leading the business, Michael has decided to step down from his role as CEO to focus on working for a few key clients and on public policy initiatives.

Rice Warner is pleased to welcome Andrew and is confident that, with his proven leadership and experience, Rice Warner will continue to grow and thrive, and will remain one of the leading consultants in superannuation and life insurance. Michael notes:

*"I have known and respected Andrew for many years. I am delighted that he has chosen to take this role. At a time of industry turmoil and rapid change, Rice Warner will be well positioned to continue to support our clients with Andrew at the helm."*

Andrew is a key figure within the financial services industry having over 30 years' experience. He has distinguished himself as a highly talented, inspiring and energetic leader. Most recently, Andrew was Head of Australasia at Willis Towers Watson. Andrew notes:

*"I respect and appreciate Michael's contribution to our industry over the last 30 years and admire the successful business he has built. Rice Warner has an incredibly talented team and energetic culture. Our momentum will continue during this transition, as we collectively remain focused on being one of Australia's leading strategic consultants."*

Jane Paskin, Rice Warner's Chair, states:

*"Rice Warner has built an enviable position as a leading Australian superannuation consultancy. Andrew's appointment has delivered a smooth succession plan. I congratulate Michael on his achievements and look forward to working with Andrew through this next chapter of Rice Warner's history."*

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